Norway grants

MINISTRY OF INVESTMENTS, REGIONAL DEVELOPMENT AND INFORMATIZATION OF THE SLOVAK REPUBLIC

Annex 1

Roma women inclusion and empowerment

SCL03

SOCIAL: Women and Roma empowerment and support Norway Grants 2021-2028 Slovak Republic

Examples of indicative eligible activities by thematic area

Employment and Economic Independence (employment)

Goal: Roma women gain access to decent work, practical training, and economic self-reliance.

Examples:

- Training in basic, digital, financial, and wantejob-related skills, including practice-based and experiential learning, as well as certified education provided by accredited institutions[1] offered both online and through practical courses in community settings.
- Career preparation and work experience through internships, mentoring, dual education, and social enterprise jobs.
- Support for entering and staying in the labour market via activation schemes, counselling promoting accessibility to work in terms of transport, support for the availability of employment considering childcare for preschool-aged children.
- Promotion of entrepreneurship and self-employment, including financial literacy, and advisory services.
- Training and campaigns for employers and public bodies focused on diversity and equality reducing labour market discrimination and promoting inclusive employment. However, such trainings and campaigns must always focus on a specific MRC or MRCs, in order to create strong ties between the community and employers and public bodies.
- Advocacy activities to remove barriers to employment.
- Support for community workers, including supervision, coaching, and mental wellbeing, will be an eligible activity aimed at maintaining service quality.

[1] In accordance with Act No. 292/2024 Coll. on Lifelong Learning and Further Education

Inclusive education and Support for Children and Adults (education)

Goal: Improve employment prospects, personal growth, and parenting skills of Roma women.

Examples:

- Support for early childhood development and preschool preparation, including parenting support.
- Promoting accessible and alternative childcare to facilitate Roma women's access to education, labour market participation, and broader.
- Tutoring, summer programmes, and extra classes to improve school performance.
- Second-chance and basic education for Roma women, including literacy and digital skills.
- Training for educators and support staff to strengthen inclusive, non-discriminatory and non-segregated education.
- Collaboration with families and schools to promote inclusive, non-segregated education environments.
- Promoting digital and environmental education for Roma children and youth to build skills, inclusion, and resilience.
- Combining vocational training, labour market initiatives, and childcare services in the same locations to support Roma mothers, particularly those with young children, in re-entering education and employment.

Health, Care, and Prevention (health)

Goal: Improve access to healthcare, safety, and mental well-being for Roma women in line with their lived experiences.

Examples:

- Community-based health counselling, mentoring, and education, including reproductive, mental, and child health.
- Preventive care and early intervention for families—nutrition, hygiene, vaccination, home visits.
- Support for local primary healthcare workers and assistants in communities and hospitals, with outreach to marginalised groups.
- Establishment or strengthening of basic health services in underserved areas, including mobile health clinics including dentistry, gynaecological services, and other outreach, also with regard to protecting women’s reproductive rights through informed consent and preventive measures.
- Improving health literacy of Roma women and families to strengthen their capacity to take care of their own and their children’s health.
- Integration of families and children with disabilities into all health-related support.

Access to non-segregated housing and Stability (housing)

Goal: Roma women and their families live in dignified, stable housing that supports inclusion and independence.

Examples:

- Legal and social counselling on tenancy, ownership, registration, and protection against housing discrimination.
- Financial literacy trainings, embedded in a broader package of housing support.
- Community-based planning and mapping of housing needs, with meaningful resident involvement.
- Support for access to non-segregated social housing, including assistance with documentation for applications, rental fee support, and guidance throughout the application process.

Roma women empowerment and non-discrimination activities (non-discrimination and majority attitudes)

Goal: Roma women gain agency, develop leadership and civic skills, and actively shape their communities and public life.

Examples:

- Soft transport activities (including accessible and affordable transport solutions), reducing segregation and enabling people from distant MRCs access to employment, education, health care and so on,
- Capacity building for community social services in gender equality and domestic and gender-based violence,
- Advocacy, awareness-raising, and outreach to citizens,
- Civic activism, volunteering, and civic participation,
- Countering (sexist) hate speech including online, and support for networks working with hate crime survivors,
- Networking between NGOs, public, and private sector entities to improve the local situation,
- Civic education and training, working with citizens,
- Community research and analysis to inform local and regional policymakers about the situation in specific marginalized Roma communities,
- Intercultural dialogue, including platforms for minority/majority interaction,
- Measures to support Roma women and develop leadership skills.
- Empowering Roma women, including those facing multiple and intersecting forms of disadvantage, through cooperation with the media and journalists, promoting sensitivity and understanding among the majority population through regional and local media.

Access to legal aid and counselling, including cooperation with human rights defenders, lawyers, and specialised organisations to ensure protection against discrimination and rights violations.